

CHANGES IN THE SPECIAL ACCIDENT PLAN

We are pleased to announce the following changes in the Special Accident Plan effective July 1, 2000:

- Premiums will decrease. Currently, the cost of a single contract is \$.40 per \$10,000 and a family contract is \$.60 per \$10,000. As of July 1, 2000, a single contract will be \$.30 per \$10,000 and a family contract will be \$.58 per \$10,000.
- If you elect family coverage, the benefit payable to dependents will increase. The benefit amount for family members is a percentage of your elected amount of coverage and is based upon the composition of your family at the time of loss. The following table displays the current percentages:

| If you have these dependents at the time of loss: | Your spouse's benefit will be: | Each child's benefit will be: |
|---|--------------------------------|-------------------------------|
| Spouse and children | 50% | 10% |
| Spouse only | 60% | N/A |
| Children only | N/A | 15% |

Effective July 1, 2000, these percentages will increase as follows:

| If you have these dependents at the time of loss: | Your spouse's benefit will be: | Each child's benefit will be: |
|---|--------------------------------|-------------------------------|
| Spouse and children | 90% | 20% |
| Spouse only | 100% | N/A |
| Children only | N/A | 30% |

Other provisions of the Special Accident Plan may be found on Pages 100-105 of "Your Benefits" Employee Handbook . The handbook may also be found by accessing Benefits Delivery at www.y12.doe.gov/benefits/bp-delivery or from your Company's homepage.

If you are currently enrolled in the Special Accident Plan, the amount of coverage previously elected will remain in force. However, your premium will decrease. For employees paid on a weekly basis, this reduction will be effective for the payroll period ending July 9, 2000. For monthly paid employees, the change will be effective for the July 2000 payroll.

If you would like to enroll in the Special Accident Plan or change your previously elected amount of coverage, please call the OneCall Service Center at 574-1500 to request a form. Special Accident elections or changes may be made at any time and will be effective the first day of the following month.